



CITY OF LITHONIA
MINUTES—SPECIAL CALLED VIRTUAL MEETING
For Employee Christmas Bonus
Thursday, December 16, 2021 @ 10:00 AM

I. Call to Order and Roll Call

The Special Called Meeting was called to order at 10:00 am by Mayor Shameka S. Reynolds. A roll call was taken, and the following City Council Members were present: Darold Honore, Amelia Inman, and Ric Dodd. Diane Howard later joined the call. Vanerriah Wynn was absent. City Accountant Keshaa McGurn was present on the call.

II. Discussion

Mayor Reynolds asked City Accountant Keshaa McGurn to provide details for all employees to include council.

City Accountant Keshaa McGurn stated that she put data together to determine if there is room in the budget, and there definitely is, salaries and wages are below budget due to an increase not being implemented until the Sept/Oct timeframe, furthermore, stating the city is in good standing with room for a small bonus of \$250.00 or \$500.00. Total cost for 22 employees to include council at \$250.00 would be \$6,000.00, at \$500.00 \$12,000.00.

Councilman Honore is on board. Councilwoman Inman has no issue with the bonuses. Councilman Dodd is okay with it. Councilwoman Howard asked what areas the city is under budget and if the bonuses could cause a deficit in other areas, City Accountant Keshaa responded it's not that crucial and she looked at it conservatively, the city is in a good place at this time. Council favored a \$500.00 bonus.

City Accountant Keshaa McGurn asked if Lathaydra had an update from the City Attorney, if council from a legal perspective as elected officials receive bonuses. Lathaydra is waiting on a response from Atty Danielle Martricardi.

Mayor Reynolds asked if \$250.00 would be a consideration for part-time employees.

Councilwoman Inman motioned to approve the Employee Christmas Bonus at \$500.00 for full-time administrative employees, \$250.00 for part-time administrative employees, and at \$500.00 for council contingent upon legal advice of the attorney, the motion was seconded by Councilwoman Howard and approved by a vote of 4-0.

III. Executive Session (NONE)

IV. Adjournment

Councilwoman Howard motioned to adjourn the meeting at 10:24 am, the motion was seconded by Councilwoman Inman and approved by a vote of 4-0.